

Chapter 2

When Leaders Lead

On the 2017 trip to Israel, Jane Hansen Hoyt made this statement, “I believe that we are an appointed people living in an appointed time to prepare the world and to prepare Israel for the coming Messiah.” Everything we are about as Aglow leaders is to equip those in Aglow by lifting them to a higher place to stand in the face of modern day Goliaths while reaching out to those around us to bring them into a living relationship with a living Father.

Jane Hansen Hoyt has spoken many words of wisdom to Aglow leaders through the years. We have heard both Jane and Graham Cooke make impactful statements like ‘Identity is the key to our transformation’, ‘Know how you are known in Heaven’, ‘Time is short. Give yourself to the reading of the Word.’ It is imperative that we, not only remember these words, but that we align with God’s proclamation of who we are, and we allow the way we are known in Heaven to transform our ability to lead with confidence.

Speak words filled with life, faith, and identity.

Listen to what Lighthouse Leaders are saying. Listen to the words that you are speaking. Words can bind us or set us free. Speak out of faith, not fear, for fear robs our faith. We must speak the language of the next dimension!

Because we are building leaders who know who they are from Heaven’s perspective, and who relate to others out of our position in Christ rather than our behavior or performance, we are requiring all those who are coming in as Aglow leaders to go through *GameChangers*, a powerful, personal leader development tool that is creating a new dynamic in Aglow. (Those who have not been through the material are welcomed as leaders and have 6 months to begin the courses.)

God has said to us prophetically that there would be a Lighthouse in every town and new Lighthouses are being birthed out of *GameChanger* groups. Invest your time in processing groups that are raising up new, confident leaders. You will find that you will grow in your personal identity as you grow relationally with those you lead.

There is a glory to your life that the enemy fears...he has resisted that glory since the time of your birth.

Know who God says you are. Remind each other. Instill this in Lighthouse Leaders. There is purpose to all we do and time is short. God has placed us in our communities to bring forth His glory. (Acts 17:26) Stand with authority, purpose, and confidence where He has placed you. The only thought to have about your community is the thought God is having. That is bringing Heaven to earth!

We are an emerging army of God who recognizes that we are at war.

We recognize that God has been doing mighty things in us. We have been learning how to transition between being the family of God that recognizes the war we are in and the army of God that is rising to fight this war.

Everything about us is changing. Our prayers have changed. We no longer pray like a widow who hopes something will happen. We listen in to the conversations taking place in Heaven and we make decrees that align with Heaven and bring the purposes and plans of Heaven to earth.

We recognize that time is short and Jesus will return soon. However, we are not looking to be rescued out of the chaos of our day; we are the calm in the midst of the storm that is bringing the Gospel into every community with signs and wonders following us. We expect souls to be saved. We expect to disciple them in the powerful truths of GameChangers. We expect to awaken people to have a global vision from a Biblical perspective. We are changing the atmosphere of our day by calling things out of the unseen realm into the seen realm and we are training and releasing others to do the same.

Training by Example

When Aglow began in 1967, training leaders was not on the list of priorities. There was a fresh wind of the Spirit blowing and women were gathering to experience the power of the Spirit as they were rising to be the leaders God had always intended them to be. Today training leaders and casting vision is a dual strength of the ministry.

As Area Leaders, set the example and lead the way by attending National and International conferences where vision and direction are imparted. Encourage the leaders of each Lighthouse to attend as well and for those who are not able, bring the messages home to them.

Exposed Strengths

Area Teams are *crucial* in strengthening the US Field. It is one thing to take ground; it is another thing to keep it. For 50 years, Aglow has taken ground in the nations of the world and while the US has the greatest number of Lighthouses, there is a prophetic promise that lies before us to fulfill - a Lighthouse in every community in every state in the US. That is why we say, *Area Teams are crucial in strengthening the US Field.*

In all that we do in Aglow, we are preparing a people group in every town who is able to stand in the face of end time demonic forces that will be unleashed before the return of Christ. God has been building this in us since 1967. This is the time of our arising!

Vision – The Acceptance of our Assignment

While the Regional Director and our new State Leaders are in place to come along side each Area Team, it is the Area Team who oversees Lighthouses. Invite your Regional Director and State Leader to speak into your Lighthouses. For it is the Lighthouse – the grassroots level - where our greatest strengths are demonstrated as those leaders are the atmosphere changers, the gate keepers, and the watchmen on the wall of their assigned community. For those leaders to excel, Area Team

leaders must excel, too. Area Team leaders must be atmosphere changers, gate keepers and watchmen on the wall of their assigned area.

- 1. Make it a priority that every Area leader attends conference each year.** It is difficult to present vision to those you lead if you have not placed yourself in a position to have *your* vision increased. If Area Leaders do not attend conference, Lighthouse leaders will not see the importance of their attendance. You must understand your significance in our end time assignments.
- 2. Challenge every Lighthouse Leader to attend conference each year.** Lighthouse teams should send **at least** one leader to conference each year with the responsibility to impart the vision she/he receives to the remainder of the team. It is imperative that we are walking in unity in the assignments God has given to Aglow. We are people of global vision who understand the times from a Biblical perspective.
- 3. Area and Lighthouse Leaders not attending conference, MUST watch the DVDs or listen to the CDs.** Make sure all leaders watch the DVDs in a timely manner. These DVDs cast vision for the coming year and help leaders realize the larger picture that they are connected to. Take time to discuss and process the messages. This builds relationship, increases understanding, and helps everyone grasp the importance of what Aglow is about in each community.
- 4. Correspondence from the Global Headquarters must be shared with each member of the team and the information passed on to each Lighthouse team.** Not everyone on a team has email. Make sure those who do not have email still receive all correspondence that comes via email. If necessary, print it out and make copies to distribute to those without email. And take time to go through it together. (At least one person on each team should have email as much of our correspondence only comes via email.)
- 5. Make sure all Lighthouse Leaders have a copy of The Lighthouse Leader's Digest and that all Area Leaders have copies of The Area Leader's Digest and The Lighthouse Leader's Digest, too.** Each executive team member should have his or her own copy of the digest. As the Area Team, it is your responsibility to make sure that each leader has these vital guidelines. (The digest is available by signing into MyAglow on the Aglow website (www.Aglow.org) and can be downloaded.)

As Jane Hansen Hoyt closed the 2016 National Conference in San Diego, CA, she said:

Our Assignment for the Present/Future

I believe God has given us four years of mercy in America and in these four years, I want Aglow International, this is an assignment – it is not a plea – it is a plea, but it has an assignment attached to it,

- *I want you in the Word.*
- *I want you knowing the Word.*
- *I want you rising to the fullest stature of your identity.*
- *I want you to know how you are known in Heaven, and*
- *I want you to rise in the fullness of all that that means.*

In these next four years, the assignment is to gather together – you can pray individually, but begin to gather together – in your groups, in your Lighthouses. Allow time. Know what is going on in the world.

We are at war. Whether we like to think in those terms or not, we are at war. God wants to do some mighty things and He wants to make Himself known in His glorious, majestic self. It will come as we dedicate ourselves and we commit ourselves to say,

- *I am here.*
- *I will not walk out of this meeting with another agenda.*
- *I will not take my Aglow off in a different direction.*
- *I am going to be purposeful in how I lead my meetings.*
- *I am going to be one of those that says to Him, ‘You can count on me and You can count on any of those that I lead because we are going to make the ground and the atmosphere vibrate with the power of the Holy Spirit that is resident within us.’*

Identity brings Abundance to Expand the Ministry

In *GameChangers*, page 16, under Resources Are Tied to Your Identity, it says,

Here is the thing, you are never ready for the call of God, (the assignment He is giving you), but at some point, if you do not stand up and confess it... ..then the Lord is going to withhold stuff until you do. All of your resources are tied into your confession. Your resources are tied into your identity and your identity has to be confessed. When you confess your identity, then the resources attached to it can actually begin to come.

Your team needs an identity statement. Each of your Lighthouse teams need an identity statement. It is time that you write one according to the prophetic words that He has spoken to your team through the years. Take the time to write out those identity statements and then, together, stand up and read it out into the atmosphere. Accept that this is who your team is. Accept the identity and the resources that go with it. Declare that you are determined to partner with the Holy Spirit to bring this from Heaven to earth. (Refer to page 16 in the *GameChanger* manual.)

Realizing that we are living in a new day with a new understanding of who we are, we stand in our prophetic identity that finances will not be a chain to hold us back, but finances – the abundance of finances – is becoming a weapon in our hands. God has spoken to us that there will be thousands

who give into the Presence of God in our midst. Paint that picture as your team gives opportunity for those in your Area to partner with this word. Expect an increase in finances!

We want to challenge each Area Team to become a member of A-Company that gives a monthly gift to Headquarters that is above the normal tithe and offering. And we want you to challenge your Lighthouse teams to do the same. We are not a people group who are living on leftovers. We are a people group who know who they are from Heaven's point of view and we are coming into alignment with our prophetic identity that draws from the inheritance God has set aside for us. We are Kingdom people who live out of the abundance of Heaven.....no longer bound by a budget mindset.

Out of your abundance, seed an offering into each new Lighthouse. As you are aware of the financial health of each Lighthouse, feel free to seed into them as needed. We are breaking a poverty mindset and replacing it with a Kingdom mindset that lives out of the wealth of Heaven. God intends for us to be the head and not the tail – even in the end times when the world is afraid of financial crisis! He looked down through time, saw our needs and made provision. We are a visual aid who is leading the way for others to follow.

Craft a prayer for your Area Team that is formed from the prophetic word given at the 2008 Conference in Washington, DC and send a copy of that crafted prayer to each Lighthouse. Here is the portion that speaks of God's plan for Aglow's finances:

As Heaven opens, your war chest will get bigger...the Lord will release resources that are compatible with your favor. It is a Kingdom budget. Nations will provide for you. Governments will include you in their budget. Buildings and property will be given to you. Expense accounts will open and businesses will include you in their balance sheet and hundreds of thousands of ordinary people will give to the Presence of God in your midst.

Resources will no longer be your chain. They will become your weapon. You will encounter the economics of Heaven. Only God has abundance. The enemy has a budget. When you discover what that really means, you are going to have more money than the enemy! When you live earth to Heaven, you only get your needs met. WHEN YOU LIVE FROM HEAVEN TO EARTH, WE [YOU] GET OUR [YOUR] INHERITANCE!

We have great favor and great permission with God because prophetic words are our history written in advance. As soon as God speaks it, it is ours and we begin the journey to receive all the promise contained in the word. Set aside time as a team to discover what this means. And lead your Lighthouse teams into the same discovery. (This prophetic word from 2008 is available in its entirety at aglow.org/resources/GlobalLeaderDevelopment.)

Global Partnership

Keep your Global Partnership current and encourage Lighthouse Leaders to do the same. Present opportunities at each event for others to partner with what God is doing through Aglow in the nations of the world. Your renewed, annual Global Partnership is your resounding Yes! and Amen!

to all Aglow is doing in the earth. And for every Global Partnership that **your team sends** in to Headquarters, the team will receive a \$5 rebate!

This is the Time of our Arising

As an Area Leader, you must see yourself as God sees you. Your team is the axle that keeps the wheel turning in your area. You lead under an apostolic anointing. Rise up and occupy your place of authority. Set the standard. Blaze a trail for others to follow!

- You are the Joshuas and Calebs of today. You are leading a people group out of a poverty mindset – living with meager possibilities - into a promised land that is filled with unlimited expectations and provision.
- Be confident in who God is for your team and what His assignment is.
- Be carriers of peace and faith.
- Be watchmen on the walls of your area.
- Build relationships built on our position in Christ, not on performance. We are not what we *do*. Because we are seen by God in Christ, we must relate to each other as they are known in Heaven. Encourage each other to have an identity statement.
- Stir up the gifts of God in those you lead. Call them higher in their identity in Christ.
- Walk in the favor of God expecting doors to open before you.
- Expect ample provision for what God has asked your team to do.
- Provide meaningful times of training. Don't be afraid to speak into leaders' lives painting a picture of who they are in Christ assuring them that they can do all God has put into their hands to do with excellence.
- Pour forth encouragement consistently and always point to where you are going.
- Set high standards and expectations that are built upon the assignments God has given us.
- Encourage all leaders to access the Aglow website for stories, information, and materials and to attend as many Aglow functions as possible, especially conferences.
- Model excellence in leadership.
- Expect Lighthouses to explore new avenues of outreach to fulfill their assignments as they follow your lead as you explore new towns to begin Lighthouses.

Lighthouse Leaders are bearers of Light in their communities. They need leadership from you that calls them up into their identity and assignments.

Be Prepared

As an apostolic movement, the ministry is always moving forward and leading the way as we are upgraded. Your team is charged with setting the pace for Lighthouses.

- Keep up with changes in technology.
 - Invest in technical equipment such as an LCD projector and laptop computer. This equipment will help you facilitate casting the vision when using CDs and DVDs of conference messages, or training when showing the *GameChanger/LifeChanger* DVDs and messages from Leader’s Summits.
 - Keep your websites current or take them down. Do the same with Facebook pages.
 - Consider using Pay Pal or setting up an account using Square to receive registrations.
- Make sure your leaders know how to access the Aglow website and the many places of information that are available to them. Accessing the Aglow website when you are with them ensures they know exactly where vital information is available
- Have transcripts of conference messages available when you meet together to keep the vision and direction of Aglow on the front burner.

A Movement with an Apostolic Anointing

Aglow is not the same ministry it was in the 1970s, 1990s, or even 2000s. Our core values received an upgrade in 2012 and our vision and mission statement continue to be tweaked as our understanding of our assignment expands and grows. Leaders in the body of Christ have defined us as a “movement” and as “the greatest apostolic gig on earth!”

Movement causes constant change. It is a journey, forward motion, and expansion. As God’s Spirit has directed us over the past 50 years, we see that He continues to move us forward in the unfolding revelation of His heart. Each of our mandates reflect His plans from the beginning for mankind. The teaching and training we receive in these current day issues equips us to walk in peace with love in chaotic times holding firm to standards He set in Genesis.

Movement:
A group of people working toward or favoring a common goal.

Part of the unfolding revelation for each Aglow leader has been the acknowledgement that we carry out our individual responsibilities under an **apostolic** anointing. Our understanding of what it means to walk under such an anointing continues to grow as we keep following where He leads us.

Walking or functioning under a corporate apostolic anointing doesn’t mean that every Aglow leader is an apostle. It does mean that you will exhibit traits of an apostle because of the apostolic anointing that covers the ministry.

What is an apostle?

- An apostle is one who is sent by God and given authority to affect the place she or he is sent.
- An apostle is one who pioneers a new trail for others to follow, leaving them with an understanding of who they are and the expectancy that they will continue to rise under the apostolic anointing on them.
- An apostle is sent to establish the Kingdom of God in the hearts of people and often preaches certain revelations that God is releasing to the Church.

- An apostle has signs and wonders that follow them.

Think about Jesus. He was sent by God and had authority that affected everyone who crossed His path. The lame walked. The blind saw. Even the dead came back to life. Demons were cast out. Every kind of sickness or disease was cured. There was not one feeble one left! And He left the expectancy that everyone who followed Him could do the same because He gave them the power and authority to walk as He walked on earth.

God has given a prophetic word to us that there is an appointed time when ‘not one feeble one will be left in our Aglow meetings.’ This is who we are. Expect to experience miracles at your meetings and in your outreaches into the community. When Jesus met a woman at a well and began to speak to her by the Spirit, she was so impacted, she left her water pot and ran to tell others in her town about Him. Expect news of His Presence in your meetings to spread. Expect people to tell others that once they were lost but they found freedom at your meetings. Live in expectancy!

Jane Hansen Hoyt is recognized by leaders in the Body of Christ as an apostle. When Jane was chosen as the International President of Aglow, she brought an ancient revelation from Genesis 1-3 that had been expanding in her heart. It was a message first spoken when God established dominion in the earth and showed for all times what that would look like. Dominion would be both the male and female working together that would fully display God’s glory in the earth.

Under Jane’s leadership, and those who serve with her, the ministry of Aglow has exploded from 21 nations into 170 nations of the world. Under her leadership, three apostolic, end-time mandates were given by God to us.

In 1981, Jane first spoke the male/female reconciliation message. In the summer of 2009, she delivered this powerful message at the Promise Keeper’s 20th Anniversary event in Colorado before thousands of men and their wives. In 1991, a prophetic word was given to Aglow regarding Islam. In 2001, Jane received a public anointing as an Esther that has led us to walk with and support the nation of Israel and the Jewish people.

These three mandates came ten years apart. They were not decided around a board table. They were given by the Holy Spirit to us, IF we would accept them. On our behalf, our leader accepted each mandate and today all three are being spoken in 170 nations of the world, in villages and communities, everywhere groups of Aglow people gather.

Walking in an apostolic anointing requires new mindsets. Heaven sees us walking in the earth in the fullness of this anointing. Receive that truth by acknowledging the anointing upon the ministry and that the same anointing is upon you. Allow the Holy Spirit to settle this within you. It is important that each of us accepts this truth because we are learning that resources are attached to our identity and those resources cannot be released until we accept who we are from Heaven’s point of view. Stop right now. Stand and confess out to Heaven that you accept that you are mantled with an apostolic anointing and that you will walk fully in that identity.

All Aglow leaders are mantled with an apostolic anointing for end-time work. It would be a great truth to include in the next time you share with your Lighthouse leaders. Have them rise up

and accept this anointing. Resources are connected to it! Remind them that as a leader in this ministry, we have been called and sent by God to serve and to be part of fulfilling the purposes on His heart for the world.

What does it mean to be Under an Apostolic Anointing?

‘Walking in an apostolic anointing’ means to function under the overall anointing on the ministry of Aglow. Here are a few of the characteristics of the apostolic anointing:

- **Your team will break into new territories and pioneers new works**
Aglow has been pioneering new works around the world since its inception. Every time you affiliate a new Lighthouse, you are functioning under the apostolic anointing on the ministry. This is why we want your team to begin the minimum of one new Lighthouse each year until every town in your Area has a group.
- **Your team establishes and equips leaders in the new works established**
When you provide training for leaders, you are functioning under an apostolic anointing. When you encourage Lighthouse Leaders to seek God for their assignment in their community, you are helping them discover how to bring the apostolic anointing into their community as they fulfill the dreams and visions God has given them for their individual town.
- **Your team helps each Lighthouse advance in vision and assignment for the local community, while embracing and maintaining a global perspective that is vision beyond the individual group**
Sound familiar? Aglow’s vision has grown and expanded on every level of the ministry. While holding an Area event, your team continues to provide for opportunities for salvation, healing, and setting every captive free. We are no longer pastoring the old man; we are demonstrating what it means to live out of the new man who is fully alive before Christ. We have come out from the captivity of the Law of Sin and Death and come into the fullness of the Law of the Spirit of Life in Christ Jesus. And from this great vista point, we spread a greater awareness of the larger vision of the ministry: Male/Female reconciliation in the Body of Christ, Islam, and Israel – all from a Biblical perspective and how each play an important part in our end time assignment. We are training women and men who will stand on the front line in every battlefield and shift the atmosphere over their town and their area.
- **Your team governs, and gives oversight in your Area**
As a team, you give oversight and leadership to an area of land and the Lighthouse teams within that area. The best leadership comes through relationship. The apostolic is based on relationship. Jane Hansen Hoyt said it this way:

...the strongest purpose of the apostolic call is to see Christ formed in His disciples by leading His people into an ever-deeper experience of the life given to us in Christ. The apostolic is not about stature, position, titles, power, or control. It is more about relationship than it is about government.

And at the Leader’s Summit in 2015, Graham Cooke said:

In the work of the Kingdom, we are both the household of God and we are a disciplined army....The family of God is built upon a foundation of relationship promoting love, acceptance, exploration, support, and a sense of unity... The Army of God is built upon achieving objectives with a people group who are resilient, focused, and able to receive under pressure, and have developed a culture of winning.....People with an army mentality know how to be deployed into battle while keeping all the foundation of the family yet knowing how to take and receive assignments without taking offense.

(For more on this subject refer to the Aglow website and see the transcripts from the 2015 Leader's Summit.)

- **Your team operates in spiritual authority**

Graham Cooke said this about the power of prayer through Aglow:

Intercession has given Aglow a powerful voice in Heaven. They [Aglow] have now entered a season where their voice will become potent here on the earth.

At the 2009 Conference in Louisville, KY, he said:

Move from petition types of prayer to prayers of proclamation. Proclamation has a different power source. It comes from what God has already said to us.

Because we have risen in knowing who we are from Heaven's point of view, our confidence has grown. We know that all of Heaven is attracted to Jesus within us. We have full trust in God and what He has said to us and we have proven our trustworthiness to Him by our obedience to follow Him when we might not have fully understood where we are going.....like Him saying to us, "I will give you Islam if you will take it." And we rose to our feet with a roar and said, "Yes!" not even fully understanding the anti-Christ spirit entangled in Islam.

Your team has the ability to penetrate any defense set up by the powers of darkness. As you walk in the authority God has entrusted to you, your stance against the enemy's power in your family, community, and area, is one of offense, not defense. Jane has said, "Often we think of Satan as our enemy. The truth is, WE ARE HIS ENEMY!"

Aglow leaders lead with intentionality to see the prophetic words spoken over the ministry come to pass. You know that every situation has been designed to discover God's Presence in a new and greater way. You walk in peace. You believe what God has said will come to pass. You call out for it to be on earth as it is in Heaven!

Apostolic Leaders: This is the time of your arising! Esther 4:14

At the 2016 Leader's Summit, Graham Cooke said,

*What we are seeing in the world right now is a dearth of statesmen leadership....There is a vacuum and somebody has to fill that space. **That should be us. It should be the Body of Christ. It should be those who have a different spirit....This is a time for us to know,***

Area Leader's Digest update June 27, 2017

believe, and act on the truth of what it really means to live in Jesus. Sunday morning meetings will not save us.

Each present day crisis the world faces is a battlefield. The fight has come to our neighborhood.....and we must recognize the battle and step into it.... We need leaders who are on the front line in each battle who can affect change.

We are an apostolic movement who has been rising for 50 years to be God's army on earth....Our Lighthouse must transform and pulsate with life as Kingdom communities that produce other Kingdom communities and Kingdom people until the whole earth is covered.

God is standing before us and asking us how far we want to go as His people, His army, to train and equip others in ways that will shift atmospheres over nations.

(See the transcript of this message on aglow.org)

Apostolic leaders are not moved by the circumstances or challenges of the day. Because we know who we are, we know Who is behind us. We know and understand our assignments for the end times. We accept our identity. We accept all that is contained in walking under an apostolic anointing. We take territory and we train others to go out and do the same. We know and understand more today than we have ever known before.....We understand that we are building people. We understand that we are preparing a people group in the earth for end time assignments. We accept this assignment fully and will grow in it with each passing day. It is no longer business as usual and time is short!