

# **AGLOW INTERNATIONAL**

## **AREA OFFICER REVIEW COMMITTEE**

### **SUGGESTED REVIEW QUESTIONS**

**Use these as possible questions when interviewing individual team members during the review procedure. You do not need to ask each person all of these questions. They are designed to assist the review committee in evaluating each officer in the major areas noted on the officer's self-evaluation form. (Input would also be gleaned from personal knowledge of the officer being reviewed.)**

#### **RELATIONSHIPS**

- Describe the working and/or personal relationships you have with other Area Leadership Team members.
- If other team members were to describe you, what do you think they would say?
- What do you do for fun--by yourself? With your husband? With your children? With your friends?
- Do you have any challenging relationships you are working on right now? Would you feel free to explain?
- How do you handle conflicts between members on your Area Leadership Team?

#### **ANOINTING/CALL/COMMITMENT**

- What do you sense God is saying to you regarding:
  - 1) Aglow as a whole--now and in the future?
  - 2) Your team--now and in the future?
  - 3) Your commitment to the ministry of Aglow--now and in the future?
- How do you see Aglow fitting into the Body of Christ?
- How do you see your team and yourself fitting into what God is doing through Aglow?
- Do you feel called to serve in this ministry?

## **ATTITUDES**

- What do you like the best about yourself? The least?
- How do you feel when you have to confront a difficult situation or person?
- How do you handle it when another person disagrees with one of your ideas or questions a decision you have made?
- How do you respond to the new ideas others present?
- How do you adjust to change?
- When was the last time someone made you aware of a weakness you have? How did you respond?
- How do you respond toward those in authority over you?

## **LEADERSHIP TEAM RESPONSIBILITIES**

- What do you like best about serving on the Area Leadership Team? The least?
- How do you communicate the heart and vision of Aglow to those you serve?
- Are your team responsibilities current?
- Do you have enough time to devote to Aglow responsibilities?
- Are you willing to help carry additional responsibilities when needed?
- How do you rate your follow-through on assignments?