Area Leadership Team Job Description

Vice-president of Leader Development

1354BCaleb was one of twelve men Moses sent out to scout and survey the land of Canaan. Ten of those men came back with fear filled reports, that they could not take this land, while Caleb and Joshua came back with faith filled reports and the urgency to move into the land now. (Numbers 13:30) From that time on, Caleb’s life was characterized by pursuit. He went after what was before him with zeal and unflagging purpose. He was filled with pursuit.

1355BThe Vice President of Leadership Development is also a person filled with pursuit; never lagging, despite what the landscape and circumstances may appear to be, and is actively helping people pursue their callings into leadership.

1356BBefore now, the perception of many was that the Vice President of Leadership Development centered most of her time around a single event, the annual Leadership Development training, and her other tasks involved checking paperwork and other mundane tasks. However, the Vice President of Leadership

1357BDevelopment’s role is centered not around an event (although that’s still important), but around people! You will be filled with the pursuit to raise leaders, even reluctant ones, into the powerful plans God has for them.

1358BThe main reason why a Lighthouse dies is because leaders have backed away from their callings or new leaders haven’t risen. You are going to be a key catalyst in reversing that as you oversee Leadership Development. How? You will use the powerful *GameChangers* tools to help people see themselves as God sees them, especially if they are shy, reluctant leaders, as so many of us started out. You are going to be a vision caster to people who don’t even know they are leaders yet!

1359BGod has planted seeds in people related to their callings and you are going to call them up, and continue calling them up, into their God given callings. Just as a seed we plant in the ground doesn’t grow and bear fruit in one day, you will spent time nurturing these new leaders and assisting their local leadership in helping them step into their position and grow in their identity.

1360BThat pursuit you are filled with has you constantly looking for new leaders. When you ask Him, God will allow you to see people, new leaders, as He does, instead of searching for someone who “looks” like a leader. The leaders are out there, but they need to know their identity before they can and will embrace it.

1361BYour position is vital! An army can only grow when leadership is in place to accommodate it. Caleb was still leading battles when he was 85 years old and full of vigor. Your position requires much, but the Lord has an endless supply of all you need.

Arise Calebs!

1362BAs a Caleb, you have prepared yourself to train others by having completed the *Game* and *LifeChangers* courses and assignments. You attend yearly conferences and when not able, you make yourself available to the messages by watching DVDs, listening to CDs, or reading transcripts. Realizing that you are a present/future leader, you keep up with the vision being cast from Headquarters. You realize that you walk under the apostolic anointing over the Aglow ministry and help others to realize that Aglow is ever changing as we pioneer the new places God is taking us.

1363B**Lift your hands and declare this as you receive anew your call as the** **VP of Leader Development:**

2114BFather, You have chosen me for such a time as this. You have mantled me with the ability to see the call of leadership on those around me. You have given me words of wisdom that will call them out of a limited place into their role as a leader in Aglow. Even now my eyes are opening and I see clearly the call of God on those You have chosen as leaders. Together, You and I will cause each Lighthouse team within our Area to be filled with those who are passionate to see the plans of Heaven come forth in their community. Thank You for leading me and giving me creative ideas that awaken future leaders to the call of God on their lives.

1364B**You:**

* 158BProvide leadership development once a year, helping Lighthouse Leaders to:
* 833BBe informed with the current direction of the ministry, including the most recent Conference messages.
* 834BPrepare or update their personal Identity Statements and the Identity Statement for their group.
* 835BBe familiar with the personal Identity Statements of all those in their groups, relating to them as they are known in Heaven.
* 836BBecome experienced facilitators for *GameChangers* and *LifeChangers* groups.
* 837BBe aware that their Lighthouse in their city is the fulfillment of prophecy.- Be aware of building strategic relationships within their communities
* 159BWith local law enforcement
* 160BSchool Districts
* 161BIncoming Refugees
* 162BLocal Churches
* 163BFood Pantries
* 164BPregnancy Crisis Centers
* 165BContinued relationship with older Aglow members/leaders  And so forth
* 838BKeep informed on all prophetic words that will upgrade them for the future. A word in 2006 said that there is a misperception about Aglow. Some of that misperception is from those wondering what in the world Aglow is. Other misperceptions is from current Aglow people who are not kept abreast of the huge call upon the ministry. One can only begin to see who Aglow is by being in places where God is speaking affirmation over the ministry. Encourage Lighthouse leaders to attend Area, Regional, and National Aglow events.
* 839BKeep Headquarters, Area Teams, Regional Directors informed on all changes in leadership by using the most current forms found in MyAglow.
* 166BYou accomplish this by:
* 840BKeeping accurate records for those who have completed *GameChangers* and *LifeChangers*, knowing those who are available and equipped among you and sending those records to Headquarters.
* 841BBy providing leadership tips to keep all leaders, as well as those attending the Lighthouse, fresh and current. Aglow.org has new materials available each year that can be used to provide leadership tips.
* 842BCovering the basics for all new leaders such as:
* 167BHow Aglow Began
* 168BHow the Mandates came and their importance in end time events Relating to other leaders through the Fruit of the Spirit How to lead someone to Christ.
* 169BHow to prepare/update their personal Identity Statement.
* 170BHow to create an Identity Statement for their group.
* 171BHow to pray for someone to receive their prayer language.
* 172BHow to create a Crafted Prayer How to present Global Partnership.
* 173BHow to present A-Company.
* 174BThe importance of attending yearly Aglow events, such as, Headquarters Conferences, Regional events, and Area events.
* 175BProvide training for new Lighthouse officers during the year - As a new Lighthouse is being affiliated.
* 176BAs vacant positions are filled.
* 843BAlways present current vision as well as basic officer training.
* 177BUtilize all tools that are given to you such as:
* 844BTranscripts of the latest Conference Messages
* 845BBlogs written by Jane Hansen Hoyt
* 846B*GameChangers* and *LifeChangers* courses
* 847BShort pieces for Fireside Chats, found on aglow.org
* 848BOther leadership pieces on aglow.org
* 849BTheMandates Teaching Guide*.*
* 850BThe Financial Digest*.*
* 851BThe Lighthouse Leader’s Digest*.*
* 852BBooks by authors who walk closely with Aglow:
  + 1365BJane Hansen Hoyt
  + 1366BGraham Cooke
  + 1367BAsher Intrater
  + 1368BDutch Sheets
  + 1369BChuck Pierce
  + 1370BRick Joyner
* 178BStay current with any updates coming from Headquarters.
* 179BStay alert to the needs of each Lighthouse and provide individual training and guidance as needed.
* 180BMake sure each Lighthouse officer has a copy of The Lighthouse Leader’s Digest*.*
* 181BGive all materials to the next person to fill your position or return the materials to the Area President.

1371BIn 2015 God began to speak to us that we have had the identity of a family. Our relationships were strong. We had a firm foundation of unconditional love. We had built unity through trust in each other and now, we needed to begin to function as an army. God was preparing His army on earth for the coming insanity that was soon to be released and realized in a greater way in the nations of the world.

1372BAs the VP of Leader Development, you are training the army in your area of responsibility. Use the conference messages available on aglow.org. Show the conference DVDs. Equip your leaders for the coming war that will break out on all sides before the return of Christ. God has placed us here with great purpose. He believes in us and it is time that we rise to a new level of ownership of the territory He has given us to oversee.