

CHAPTER 3

THE AREA LEADERSHIP TEAM

As the apostolic team over a designated territory, your team will be composed of eight distinct positions that will bring the necessary equipping the Lighthouse Teams within your territory will require. Each of you should feel a drawing, a call, to serve. Knowing you are called will keep you on the tough days. Knowing you are called will strengthen you in the day of battle. Knowing you are called will enable you to work together in unity to take the land that God has entrusted into your hands.

If there are times when all eight positions are not filled, spread the duties amongst the team so that crucial equipping for Lighthouse teams is continuous. You will always be talent scouting for leaders within the Area who can quickly step up and onto the Area Team. Watch for them. They are there. Live with the expectancy that leaders are coming to take their places in these final hours before us.

The team positions are:

- President
- Vice-president of Leader Development
- Vice-president of Financial Development
- Vice-president of Special Events
- Vice-president of Lighthouse Development
- Vice-president of Public Relations
- Vice-president of Administration
- Vice-president of Ministry Development & Resources

One stipulation: when it is necessary for one person to ‘wear two hats’, the President and the VP of Financial Development may not be the same person.

In the President’s absence, the Vice-president of Leader Development will preside.

QUALIFICATIONS FOR AN AREA LEADER

To serve on an Area Team, you must have these minimum qualifications. You:

- Are a born-again believer in Jesus, baptized in the Holy Spirit with the evidence of speaking in tongues, and demonstrate the Fruit of the Holy Spirit.
- Have completed *GameChangers*, a personal leader development tool, or you are in the process of completing *GameChangers* or will start as soon as possible.
- Have written a personal identity statement, or be in the process of writing one.
- Are a current Global Partner.

- Realize that the call of God to serve as a leader in Aglow is an assignment to be carried out in conjunction with a team.
- Are apostolic in nature, meaning you
 - Accept the assignments that God gives your team to:
 - ✓ take new territory,
 - ✓ raise up new leaders,
 - ✓ raise up new groups,
 - ✓ strengthen existing groups and leaders by keeping them apprised of the direction the ministry is going.
 - Are a self-starter who follows the Holy Spirit as He leads.
 - Are able to motivate people to reach a goal.
 - Stay on the cutting edge by:
 - ✓ Attending Aglow Conferences to be equipped with the current vision and direction of the ministry.
 - ✓ Reading Aglow eblasts, emails, blogs, letters, and all other forms of communication and share with team members and Lighthouse groups.
 - ✓ Attending Aglow events, especially Leader Development events, held by Headquarters, the Regional Director and/or State Leader.
 - Recognize the challenges of a changing world, changing as necessary, and leading those around you into the needed changes.
- Have Aglow experience at some level. (Rare exceptions may be made by contacting the Regional Director or State Leader.)
- Be comfortable working on a computer, having the ability to send and receive e-mail and log into MyAglow to keep up with the latest Digests and forms.
- Embrace Aglow’s mission, vision, core values, and mandates and desire to see these unfold in your area by providing training and teaching that is inclusive of these foundational truths.
- Are in agreement with Aglow’s Belief Statement (This can be found in MyAglow.)
- Regularly assemble with other Christians by gathering in local like-minded Kingdom communities who have a heart to reach the lost and equip believers in knowing who they are from a Biblical perspective.
- Have a desire to serve others, recognize that leadership is servanthood, show leadership ability, and are willing to grow in teamwork.
- Are of legal voting age and are a legal resident of the United States.
- Have the support of your husband, if married.
- Are willing to serve for an initial two-year term which gives you time to settle in to your position and gives cohesiveness to the team.

- Will pray with others to receive Jesus as Savior and Baptizer in the Holy Spirit and pray for other needs as requested.
- Reside within the geographical boundaries of the area.
- Complete a Leadership Questionnaire and return with a current picture. This helps the Global Headquarters become familiar with you.

A Few Side Notes:

- Area officers may serve on a Lighthouse Team while serving on the Area Team.
- Family members may **not** serve together on the Area Team.
- Spouses or other relatives of Area Team members may **not** be advisors for the Area Team.
- **When corresponding for Aglow, only use your official Aglow title.**
- Area Team officers should represent a diversity of denominations, races, generations, and communities.
- **Those serving as heads of other ministries or who are heavily involved in other ministries should:**
 - be willing to make their time of assignment as an Aglow Leader a priority.
 - not promote the other ministry during Aglow activities.
 - not use an Aglow mailing list or email list to promote another ministry's functions. (Aglow does not 'sell' or 'loan' mailing or email lists to other ministries. We protect the names and addresses of those we have been entrusted with.)
 - as a matter of integrity, be careful not to pull Aglow leaders from their places of service in Aglow into your personal ministry
- Because of the demands of their workloads and schedules, **those actively serving as *full-time* pastors, evangelists, or missionaries may not serve on an Area Team. Those who are heads of other ministries or who are heavily involved in other ministries should prayerfully consider their priorities and assignment as well.**

AREA TERM LIMITS

When you come on the Area Team, it is for an initial period of two years which gives you an opportunity to make a difference in Aglow and the Area you oversee. You may serve in the same position or in combined positions for a maximum of eight years. (The heart behind term limits is to allow each person to individually hear the call of God regarding leadership, as well as provide opportunity for new leaders to emerge.) Exceptions can be made for an extended term by the Regional Director or State Leader. Once you step down because of term limits, you are eligible to serve on the same team after a one-year rest period. You may, however, serve on a Lighthouse team without a one-year rest period and we encourage you to do so!